

# ILO FUTURE OF WORK PROGRAMME

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# RATIONALE

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- ✘ The world of work is undergoing a major process of change. In order to understand and to respond effectively to these new challenges the International Labour Organization has launched a "Future of Work initiative" in order to be able to advance its mandate for social justice.

# TRIPARTISM AND SOCIAL DIALOGUE

- Social dialogue is vital to meeting the challenge of the future of work.
- Strong, independent workers' and employers' organizations with the technical capacity and access to relevant information to participate in social dialogue;
- Political will and commitment to engage in social dialogue on the part of all the parties;
- Respect for the fundamental rights of freedom of association and collective bargaining; and
- An enabling legal and institutional framework.

# PROMOTION OF GREEN JOBS

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Green jobs are central to sustainable development and respond to the global challenges of environmental protection, economic development and social inclusion. By engaging governments, workers and employers as active agents of change, the ILO promotes the greening of enterprises, workplace practices and the labour market as a whole. These efforts create decent employment opportunities, enhance resource efficiency and build low-carbon sustainable societies.

# DECENT WORK – KEY TO SUSTAINABLE DEVELOPMENT

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It is estimated that over 600 million new jobs need to be created by 2030, just to keep pace with the growth of the global working age population. That's around 40 million per year. We also need to improve conditions for the some 780 million women and men who are working but not earning enough to lift themselves and their families out of USD 2 a-day poverty.

The importance of decent work in achieving sustainable development is highlighted by Goal 8 which aims to “promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all”.

# DECENT WORK AND ECONOMIC GROWTH

This global goal, reinforced by specific targets on the provision of social protection, eradication of forced and child labour, increasing productivity, addressing youth employment, SMEs and skills development, is an indispensable response to the economic and social needs of people and governments everywhere.

# DISABILITY AND WORK

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People with disabilities make up an estimated one billion, or 15 per cent, of the world's population. About 80 per cent are of working age. The right of people with disabilities to decent work, however, is frequently denied.

People with disabilities, particularly women with disabilities, face enormous attitudinal, physical and informational barriers to equal opportunities in the world of work.

# YOUTH EMPLOYMENT

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- ✘ The development of policies that support entrepreneurship.
- ✘ Promotion of skills which youth have that are required by the market, and encourage more young people to become entrepreneurs.



# LABOUR MIGRATION

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Migrant workers contribute to growth and development in their countries of destination, while countries of origin greatly benefit from their remittances and the skills acquired during their migration experience. Yet, the migration process implies complex challenges in terms of governance, migrant workers' protection, migration and development linkages, and international cooperation.

# LABOUR'S RESPONSE TO THE FUTURE OF WORK CHALLENGES

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- The world of work is in flux as a result of digitalization, the development of the digital economy and broad technological change. These processes, coupled with globalization, population ageing and changes in work organization, will shape the world of work and raise challenges to public policy in unknown ways.
- Find a way to empower employees to make a positive impact and enable them to measure it.
- Promoting economically, socially and environmentally sustainable business operations for both present and future generations.